

GET INVOLVED! - Check Out Open Board Positions on Page 2

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The Advisory

A publication of the Pennsylvania Association of Elementary and Secondary School Principals



Volume XII Number 1 February 2009

From the President's Desk. . .David G. Bieri

PAESSP Providing New Professional Development Opportunities to Members



The Pennsylvania Association of Elementary and Secondary School Principals (PAESSP) is constantly striving to meet its members' needs and to provide the finest services possible. We have heard from several practicing administrators on how the current Act 45 PIL program places an increased burden upon them by taking them out of their buildings up to eight times during the school

year. How can we be expected to increase student achievement while being asked to leave our building so often? PAESSP is listening to its members and has taken the following steps to remedy the situation.

PAESSP has surveyed its membership concerning when would be the best time of year to provide you, the members, with intensive in-service programs embedded in the Corollary Standards. We also asked which location(s) would be most convenient for this training. Finally, we asked: If PAESSP offered programs to earn Act 45 credits, would you be interested in attending? We have taken the information from this survey and used it to build a high-quality, professional development program for principals and other administrators.

In October 2008, we offered Act 45 credits for two new PIL-approved programs at our state conference in Pittsburgh. We will once again offer Act 45 credits at our state conference on **October 4-6, 2009 in State College**. When you receive your registration materials for the 2009 state conference, please pay special attention on how to register for these credits. All future state conferences will offer Act 45 PIL credits for administrators.

PAESSP has developed a new program, "**Creating Learning Communities for Improved Student Achievement**," which has just been approved for 25 Act 45 credits. This program is centered on **Corollary Standards 1, 3 and 6**. We are pleased to announce that PAESSP is offering this program as a **Summer Institute from Monday, July 27 through Wednesday, July 29 in Gettysburg (Visit www.paessp.org to register on-line)**. It is our intent to continue to offer the summer institute in a different location every year.

It is our hope that this professional development plan will meet the needs of our membership.

On a different note: On January 20, 2009, Barack Obama became the 44th President of the United States. President Obama has named Arne Duncan the ninth United States Secretary of Education. Duncan previously served as the CEO of the Chicago Public Schools. I would like to encourage everyone to closely follow the Obama administration's new education policies. Don't be afraid to ask questions or speak up if you have any concerns.

Dr. Frank S. Manchester - Former PAESSP Executive Director Passes Away



Dr. Frank Seabury Manchester, 79, PAESSP executive director from 1979 to 1996, passed away Dec. 18, 2008 after a lengthy illness. He valiantly and gracefully battled the effects of Parkinson's disease in his later years.

Born March 10, 1929, he was the son of the late Eugene and Isabel (Pfeiffer) Manchester. He is survived by his wife, Marilyn; daughter, Wendy M. Kemberling; son, Bill and his wife, Sherry; and two granddaughters, Merissa Kemberling and Talia Manchester.

Dr. Manchester graduated from North Attleboro High School in Massachusetts, the Hill School, Columbia College and Columbia Teacher's College. He earned an Ed.D. from Harvard University.

He came to the PAESSP from the Pennsylvania Department of Education where he served the Commonwealth as the Commissioner of Basic Education. He served as an English teacher and was a superintendent at Radnor S.D. for 11 years. He was also a Korean War veteran.

Because of his persistence in promoting Act 93, the legislation was signed into law in 1984. One of his favorite projects, as many who knew him would attest, was spelling — in particular, his Big Words project. He also co-authored an elementary spelling book series for J.P. Lippincot, Inc. PAESSP's Frank Manchester Award for Journalistic Excellence was named for him.

Open Board Positions for 2009 PAESSP Election

Dr. Joan A. Crouse, a former PAESSP board member and the director of literacy and ESL services for Conewago Valley S.D., serves as the chairperson of the 2009 PAESSP Nominations Committee. Joseph Darrow, principal of Wyalusing Elementary School, and Joseph Kimmel, superintendent of Chestnut Ridge School District, also serve on the committee.

Please contact the PAESSP office at snyder@paessp.org for an application. Applications must be received in the PAESSP office by February 23, 2009.

For the second year, the election will be conducted electronically via the Internet. If we have your e-mail address on file, you will receive an e-mail with a link to an electronic ballot. The ballot you receive will only include those positions in which you are to cast your vote. If you do not vote within a certain period of time, you will receive two reminder e-mails asking you to vote by the deadline.

The following board positions are open for the 2009 PAESSP election:

Officers

President-Elect

(Candidate must be an Elementary member)

Secretary

(Candidate may be an Elementary or Secondary member)

Both Positions Elected by Entire Membership

Regional Representatives

East I Elementary Representative

Counties: Lackawanna, Luzerne, Susquehanna, Wayne, Wyoming
IUs: 18, 19

East II Secondary Representative

Counties: Berks, Carbon, Lehigh, Monroe, Northampton, Pike, Schuylkill
IUs: 14, 20, 21, 29

Central III Elementary Representative

Counties: Bedford, Blair, Cambria, Fulton, Huntingdon, Juniata, Mifflin, Somerset
IUs: 8, 11

Central I Secondary Representative

Counties: Bradford, Cameron, Center, Clearfield, Clinton, Elk, Lycoming, McKean, Potter, Sullivan, Tioga
IUs: 9, 10, 17

West II Elementary Representative

Counties: Armstrong, Beaver, Butler, Indiana, Lawrence, Mercer
IUs: 4, 27, 28

West II Secondary Representative

Counties: Armstrong, Beaver, Butler, Indiana, Lawrence, Mercer
IUs: 4, 27, 28

Thomas W. Sigafos, Jr. - Candidate for NAESP President-Elect



Thomas W. Sigafos, Jr., principal of Maple Glen Elementary School in the Upper Dublin School District and the NAESP representative on the PAESSP Board of Directors, **was recently selected as one of the two candidates for President-Elect in the**

National Association of Elementary School Principals (NAESP) 2009 Election. His opponent is Barbara A. Chester, an Oregon principal. Ballots will be sent to NAESP members in mid-April; the deadline for returning the ballots is May 14, 2009.

Below you will find background information on Mr. Sigafos. His candidate's statement appears on the back page.

Education: Doctoral student, Widener University (present); Superintendent Letter, Widener University (2001); M.Ed. and Reading Specialist Certificate, East Stroudsburg University (1994); and a bachelor of arts degree, Moravian College (1989).

Professional Positions: Elementary principal, Maple Glen E.S. (2007-present); elementary principal, Colonial

S.D. (1996-2007); Colonial S.D. director of federal programs (2003-2007); and teacher, Stroudsburg A.S.D. (1988-1996).

NAESP Activities: Member, (1996-present); NAESP representative (2001-2005 & 2008-present); NAESP Zone 2 director (2005-2008); NAESP Convention participant (1998-2008); NAESP Convention delegate (1998-2008); National Leaders' Conference participant (2001-2008); PALS training, Miami, Fla. (June 2008); represented NAESP on the European Council of International Schools, Nice, France (2006); Federal Relations Conference attendee (2006); NAESP Credentials Committee member (2003 & 2004); President, Northeast Region Elementary Principals' Council (Zones 1 & 2) (2003-2004); and NAESP Nominations Committee member (2001).

Other Professional Activities: PAESSP conference committee chairperson (2005); Southeast Pennsylvania Regional Representative on the PAESSP Board (1997-2001); Colonial Educational Administrators president (2001-2003); and PAESSP/Hershey Co. Mini-Grant chairperson (1997-2000).

PAESSP SUMMER INSTITUTE - REGISTER NOW!

Act 45 PIL-Approved Program for Principal/Superintendent Certification Credits

Creating Learning Communities for Improved Student Achievement

Presented by Successful PA Practitioners - 25 Act 45 Credits Available!

PAESSP is offering this program as a Summer Institute from Monday, July 27 through Wednesday, July 29 at the Wyndham Gettysburg Hotel, presented by successful Pennsylvania educators. In order to meet Act 45 PIL requirements, the program includes required pre-readings, preparation, attendance in instructional sessions, interactive classroom experiences, journaling, action planning and follow-up projects.

This program is focused on **Corollary Standards 1, 3 and 6**. It is designed to expose school administrators to the structures and methods of empowerment that will support the type of school culture that is continually improving. **Principals, assistant principals, superintendents, assistant superintendents, etc. are invited to attend!**

Program Requirements

Pre-Assignments:

- Read selections from Professional Learning Communities at Work - Best Practices for Enhancing Student Achievement - by Richard DuFour and Robert Eaker.
- Read Leading Learning Communities by the National Association of Elementary School Principals and complete the leadership continuum rubric for self evaluation.
- Have teachers in their schools complete the leadership continuum as a perception check on the self evaluation.
- Reflect upon their readings as they relate to their perceptions of the school and compare and reflect upon their self perceptions and perceptions of their staff related to the leadership continuum rubric.

Attend Instructional Sessions July 27-29:

Monday, July 27

*Introduction to the Program
Professional Learning Communities - an Overview
Welcome Reception*

Tuesday, July 28

*Breakfast (Provided)
Leading Learning Communities - Standards for What Principals Should Know and Be Able to Do
Lunch (Provided)
Through New Eyes - Examining the Culture of Your School
Targeting Areas for Improvement*

Wednesday, July 29

*Breakfast (Provided)
Targeting and Designing Your Action Plan*

Assignments Following Instructional Sessions: Participants will be required to complete and submit all preparation work, attend all sessions, maintain a portfolio and journal, design and submit an action plan related to creating a school learning community and provide a final report which will be reflective and assess the implementation of their plan.

Registration Information: The cost for PAESSP members is \$300 if received before 2/15/09 and \$350 if received after 2/15/09. The non-member cost is \$375 if received before 2/15/09 and \$475 if received after 2/15/09. Cost includes books, some additional meals, instructors and instruction rooms. The cost does not include your hotel room (\$119/night). Visit www.paessp.org to register on-line or to download a registration form or call the PAESSP office at (717) 732-4999 for more information.

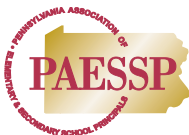


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254 PAESSP Members Recognized for Loyalty and Long-Term Membership



In an effort to recognize loyalty and long-term membership in PAESSP, the longevity recognition program was developed in 2007. *Active members* (who have paid national and state dues) who have belonged to the association for 10 years received a 10-year lapel pin and active members holding membership of 20 years received a 20-year lapel pin. Active members with 25 or more years of membership received an engraved watch. Individuals began to receive pins and watches through the mail in January.

Received Pins for 10 Years

Received Pins for 20 Years

Andrea Abrams, Retired, George Washington E.S.
Dr. Kenneth Acker, Assistant Principal, Garnet Valley M.S.
Ann Adams, Psychologist, Erie City S.D.
Dr. Elaine Andrews, Retired, Pitcairn E.S.
Nancy Aronson, Principal, Sarah W. Starkweather E.S.
Susan Barie, Principal, Concord E.S.
Elizabeth Bauer, Principal, Shady Grove E.S.
David Beck, Principal, Karns City H.S.
William Bennett, Principal, Indian Lane E.S.
Norina Bentzel, Principal, North Hopewell Winterstown E.S.
Marilyn Renee Billops, Principal, Twelfth & Marion E.S.
Kevin Bivins, Principal, Fulton Academy Of Science
Jacqueline Blakey-Tate, Retired, Perry Traditional Academy
Dolores Bliss, Principal, Dassa McKinney E.S.
Karen Bloch, Principal, Wilkins Primary School
Clifford Bowers, Transition Coordinator, West Mifflin Area H.S.
Christine Bradley, Principal, Springfield Twp. E.S.-Erdenheim
Dale Ann Brown, Principal, Williams Township E.S.
Dennis Brown, Principal, Westtown-Thornbury E.S.
Margaret Brown, Retired, Pittsburgh S.D.
Michael Caro, Assistant Principal, McDowell S.H.S.
Kelly Cartwright, Principal, Brownstown E.S.
Richard Carty, Principal, Bushkill E.S.
Dr. Karen Casto, Retired, Penn Valley E.S.
Gail Cochick, Assistant Principal, Elizabethtown Area M.S.
Michael Cominos, Principal, Ford City J.S.H.S.
Edwin Conto, Assistant Principal, Karns City H.S.
Susan Cook, Principal, Jacksonwald E.S.
Jeffrey Coppes, Director of Elem. Educ., Standing Stone E.S.
Robert Crider, Administrator, Greencastle-Antrim S.H.S.
Dr. JackCunning, Principal, Moshannon Valley S.D.
Kenneth Cuomo, Principal, Elk Lake J.S.H.S.
George Custer, Director, Lebanon Co. CTC
John Dahlstand, Coord. of State Programs, Erie City S.D.
Paul Daniels, Principal, Sheridan E.S.
James Davis, Retired, Not Available
Melissa Davis, Retired, Shafer E.S.
Dr. Gary Davis, Principal, Swarthmore-Rutledge School
Dr. Laura Davis, Principal, Pine-Richland H.S.
Joseph DeMar, Principal, Fort Couch M.S.
Daniel DeMarines, Retired, Grandview E.S.
Dr. Stephanie Demming, Principal, Beaumont E.S.
Robert Dietz, Retired, Blue Ridge S.D.
David Dolgos, Assistant Principal, Peabody H.S.
James Dull, Retired, Halifax Area S.D.
Eileen Dwell, Principal, Goodnoe E.S.
Dr. Sean Earley, Assistant Principal, Owen J. Roberts H.S.
Judith Eby, Retired, Clearview E.S.
Kathleen Egan, Principal, Palmerton Area H.S.
Bruce Elliott, Principal, Williamsport Area S.H.S.
Thomas Engelman, Project Administrator, Berks County IU 14
Debra Eppley, Principal, Arlington Heights E.S.
Reginald Fatherly, Administrator, Roosevelt M.S.
Jeff Finch, Principal, Hampton H.S.
Brian Finger, Principal, Gayman E.S.
Dr. Barry Flicker, Retired, North Coventry E.S.
Wayne Foley, Principal, Wilson H.S.
William Forsythe, Jr., Asst. Principal, Central Columbia S.H.S.
Alan Fritz, Jr., Principal, Ambridge Area H.S.
John Gallagher, Principal, Cumberland Valley H.S.
Gregory Galtere, Principal, Boyertown Area J.H.S.-West
Daniel Garofalo, Associate Principal, Linton M.S.

Robert Beatty, Principal, West Side E.S.
Paul Bergamasco, Retired, Not Available
James Bertoni, Principal, Spring Garden E.S.
Richard Bonitz, Principal, Stevens E.S.
Thomas Creeden, Principal, Penridge H.S.
John Crossan, Retired, Earl E.S.
Dr. Kenneth Deitmen, Administrator, Capital Area IU 15
Dr. John Dellegrotto, Educ. Consultant, Capital Area IU 15
Lynnette Conti DiNello, Principal, J.H. Brooks School
Dr. Joseph Elder, Jr., Principal, Lititz E.S.
Kathryn Eshelman, Principal, Jackson E.S.
Dr. Edward Federinko, Principal, Norwin S.H.S.
William Fisher, Retired, Not Available
Kirk Fox, Principal, McQuistion E.S.
Shawna Grim, Principal, Wasson Avenue E.S.
Dan Henning, Dir. of Education, United S.D.
Dr. Hendley Hoge, Principal, Mercer Area J.S.H.S.
John Houser, Dir. Special Prog./Services, Carbon-Lehigh IU 21
Alice Hummer, Retired, Nitrauer School
Stella Leonti, Retired, Reading S.D.
Albert Lindner, Principal, Liberty E.S.
Shirley Lutz, Asst. Principal, Boyertown Area S.H.S.
Dr. Donald Muenker, Principal, West Rockhill E.S.
J. Craig Ogelby, Retired, Rolling Hills E.S.
Stephen Parks, Jr., Principal, McKnight E.S.
Dr. Jacquelyn Gregory Rauzan, Principal, Hartwood E.S.
James Rodda, Retired, Honesdale H.S.
Joseph Santoro, Principal, Broughal M.S.
Carol Schilling, Principal, East Hanover E.S.
Dr. Paul Sick, Principal, Falling Spring E.S.
Edgar Speer, Jr., Principal, Beverly Hills M.S.
James Starenchak, Asst. Principal, Somerset Area J.H.S.
Judith Steinberg, Principal, March E.S.
Dr. Douglas Wells, Principal, Eyer M.S.
Dr. Albert Wille, Dir. Special Programs, Pine-Richland H.S.
Mary Wilson, Principal, New Hanover-Upper Frederick E.S.
Robert Wurst, Principal, Roosevelt E.S.

Received Watches for 25 Years

Dr. Stephen Andrejack, Principal, East Pennsboro Area M.S.
Joseph Casmus, Principal, Delaware Valley H.S.
Gordon Hoodak, Principal, Lauers Park E.S.
Robert Keyes, Principal, Susquehanna Community E.S.
Robert Miller, Principal, Rutherford E.S.
Dr. Theodore Peshkopia, Retired, Holiday Park E.S.
Dr. Thomas Rutter, Principal, Penridge Central M.S.
Salvatore Salamone, Retired, Chichester M.S.
Charles Shupe, Retired, Radnor E.S.
Dr. Sharon Whittle, Retired, East York E.S.

If you think you are entitled to a pin or watch,
and did not receive one, please contact the
PAESSP office at (717) 732-4999.

Received Pins for 10 Years

Ann Marie Bucci-Geissel, Principal, Phoenixville Area S.D.
 Kenneth Getkin, Retired, Howe E.S.
 Joseph Golecki, Assistant Principal, Carbondale Area S.D.
 Kathleen Good, Student Services Principal, Quaker Valley S.D.
 Dr. Kimberly Hamilton, Director, Muncy S.D.
 Carolyn Hankinson, Principal, University Park E.S.
 Doreen Harris, Principal, Stewartsville E.S.
 Maynard Harvey, Teacher, Moniteau J.S.H.S.
 George Harwick, Assistant Principal, Truman S.H.S.
 Timothy Haselhoff, Principal, Thomas Jefferson H.S.
 Paul Hasson, Principal, Kimmel Alternative School
 Patrick Hefflin, Principal, Kiski Area S.D.
 Lee Heffner, Retired, Hamburg E.S.
 David Helinski, Principal, Canon-McMillan S.H.S.
 Anne Herzing, Principal, Clearfield E.S.
 Barbara Hoffman, Principal, Riverside E.S.
 Martin Horner, Retired, Littlestown Area S.D.
 Chris Iacobelli, Principal, Washington E.S.
 Carol Johnson, Principal, Central Dauphin H.S.
 David Jones, Principal, George Blaisdell E.S.
 Janice Joyce, Coord. of Curr. & Resources, Lackawanna Trail S.D.
 Celine Kandala, Retired, Evergreen E.S.
 Karen Kanell, Retired, Foster E.S.
 Richard Kaskey, Principal, Phoenixville H.S.
 Mary Kay Kelly, Principal, Park Hills E.S.
 Brian Kern, Principal, Heckman E.S.
 Peter Keruskin, Principal, Trinity M.S.
 Joseph Kimmel, Superintendent, Chestnut Ridge S.D.
 Dr. Richard King, Principal, Jeannette McKee Elem./M.S.
 Betty Klear, Principal, Spruance Gilbert School
 Richard Kline, Assistant Principal, Haverford S.H.S.
 Nancy Kodman, Prin. on Special Assignment, Pittsburgh S.D.
 Paul Korinth, Principal, Prospect Park School
 Maria Kotch, Principal, Media E.S.
 Dr. Thomas Krout, Principal, Washington E.S.
 Gail Kulick-Cummings, Principal, Resica E.S.
 Dr. Sylvia Kunst, Principal, Southbrook M.S.
 Luke Lansberry, Principal, Blacklick Valley Elem. Ctr.
 Catherine Lapsansky, Retired, Pittston City E.S.
 Cheryl Leatherbarrow, Assistant Principal, Tamanend M.S.
 Dr. Brenda Leiby, Principal, New Holland E.S.
 Eileen Lightcap, Retired, Oley Valley M.S.
 Lynn Lundy, Assistant Principal, Heights Terrace E.S.
 Dr. John Lussi, Principal, Pittston Area S.H.S.
 Gwendolyn Malecki, Assistant Principal, Boyertown Area S.H.S.
 Joseph Mancini, Principal, Lincoln J.S.H.S.
 Dr. Donovan Mann, Assistant Principal, Conestoga Valley S.H.S.
 Gary Massaglia, Principal, Bald Eagle Area S.D.
 Karen Maust, Principal, Maple Ridge E.S.
 David May-Stein, Principal, Fort Pitt Accelerated Learning Acad.
 Kevin McGuire, Acting Co-Principal, Faison Arts Academy
 Dr. Sari McNamara, Principal, Fairview E.S.
 Robert McTiernan, Special Programs Supvr., Scranton S.D.
 Kurt Meader, Principal, East End E.S.
 Valerie Merlo, Principal, Greenway Middle Classical Acad.
 Deanna Mikesic, Principal, Wendover M.S.
 Stacey Miller, Assistant Principal, Spring Farms E.S.
 Timothy Miller, Principal, Southern Huntingdon M.S.
 Dr. Peggy Ann Montgomery, Principal, John R. Bonfield E.S.
 Jeffrey Moore, Principal, C. E. McCall M.S.
 James Morgan, Jr., Assistant Principal, Meadville Area H.S.
 Sandra Nevitt, Retired, Spring Ridge E.S.
 Dr. Lloyd Norman, Principal, Southwest M.S.
 Elaine Novet, Assistant Principal, William Penn M.S.
 Janet Nowak, Assistant Principal, McDowell S.H.S.
 Patrick Nugent, Principal, Spring Ford S.H.S.
 Dr. Michael O'Brien, Principal, New Oxford H.S.
 Dr. Robert O'Donnell, Assistant Superintendent, Hempfield S.D.
 Robert Okrasinski, Retired, Elmer L. Meyers J.S.H.S.
 Joseph Orr, Assistant Principal, Trinity S.H.S.
 Marilee Ostman, Principal, SPARK Pre-K Program
 Dr. Arlene Otis, Stud./Social Serv. Div. Admin., Berks Co. IU 14
 Janice Otis, Dir. Support Services, Northeast Bradford S.D.
 Anna Mae Paladina, Retired, Beaver Valley IU 27
 Jeffrey Pammer, Principal, Indian Crest J.H.S.
 Brandon Pardo, Principal, Curtin M.S.
 Vidyadhar Patil, Arch. Sys. Admin., Architectural Systems Fac.
 Carimar Patrician, Retired, Not Available
 Ronald Pavlick, Asst. Prin., Downingtown S.H.S./East Campus
 Gail Peck, Assistant Principal, Penn London E.S.
 Anthony Perrone, Superintendent, Gr. Nanticoke Area S.D.
 Suzan Petersen, Principal, Thomas Jefferson H.S.
 Vernon Phillips, Jr., Retired, Pittsburgh S.D.
 Ernestine Reed, Retired, Pittsburgh S.D.
 Gina Reichert, Principal, Southbrook M.S.
 Kitty Reinholt, Principal, Edgar Moore E.S.
 Beverly Ricketts, Retired, Jackson E.S.
 Mary Rinker, Principal, Bucks Co. Technical H.S.
 Robert Rocco, Principal, Philipsburg-Osceola J.H.S.
 Terry Roden, Principal, Shikellamy H.S.
 Jonathan Ross, Principal, Drexel Hill M.S.
 Dr. Nicholas Rotoli, Dir. of Curriculum, Haverford Twp. S.D.
 Dr. James Ruby, Principal, Victory E.S.
 James Rummel, Principal, Kittanning S.H.S.
 Dr. Peggy Schiavone, Principal, Penn Valley E.S.
 Timothy Scott, Retired, Balin E.S.
 Michael Sears, Principal, California Area E.S.
 Craig Seelye, Asst. Prin., Spring Grove Area Intermed. Sch.
 Dr. Patricia Seibel, Retired, Southbrook M.S.
 Dr. Tracy Shank, Superintendent, South Eastern S.D.
 Charles Shoop, Principal, Mohawk J.S.H.S.
 Susan Sibert, Coord. of Curr./Fed. Prog., Purchase Line S.D.
 Laurie Small, Principal, William Penn School
 Johnne Smith, Assistant Principal, Westinghouse H.S.
 Patricia Smith, Principal, South Park S.H.S.
 Karen Snyder, Principal, Montgomery E.S.
 Joyce Speck, Retired, West Newton E.S.
 Dale Spiker, Retired, Oliver H.S.
 Dr. Michelene Stabile, Retired, Overbrook Educ. Ctr.
 Dr. Dorothy Stark, Principal, Abraham Lincoln E.S.
 Mark Stipa, Assistant Principal, Perkiomen Valley H.S.
 Michael Stofa, Principal, Homer-Center E.S.
 Deborah Stover, Principal, Phillips E.S.
 Dr. Catherine Sweeney, Principal, Pocono Elem. Ctr.
 Ellen Sykes, Assistant Principal, Indian Crest J.H.S.
 Wayne Thomas, Retired, Reading S.H.S.
 Earl Thompson, Principal, Yough S.H.S.
 David Tosh, Principal, Wyoming Valley West S.H.S.
 Deborah Troy, Principal, Wyoming Valley West M.S.
 Joseph Tucci, Principal, North East H.S.
 Beth Tully, Principal, Trinity North E.S.
 Lorraine Tyler-Eberhardt, Retired, Woolslair E.S.
 Todd VanHorn, Principal, Spring Hill E.S.
 Sam Varano, Principal, Souderton Area H.S.
 Vance Varner, Principal, Lewistown Area S.H.S.
 Frank Vecchio, Assistant Superintendent, Reading S.D.
 Cynthia Vennie, Dir. of Special Ed., Selinsgrove Area S.D.
 Thomas Vent, Principal, Berlin Brothersvalley J.S.H.S.
 Anita Walker, Principal, Arsenal M.S.
 Debra Wallace, Principal, Park E.S.
 Wayne Waugh, Assistant Principal, Ligonier Valley H.S.
 Dr. Deborah Weaver, Retired, Rheems E.S.
 Danny Webb, Principal, Bedford S.H.S.
 Dr. David Weitzel, Asst. Superintendent, Central Bucks S.D.
 Timothy Welsh, Principal, Earle C. Davis School
 Christine White-Taylor, Assistant Principal, Langley H.S.
 Dr. Theodora Wieckowski, Retired, Brookline E.S.
 Dr. Robert Williams, Principal, Round Hills E.S.
 Dr. Kathleen Winters, Principal, Quakertown E.S.
 Kaye Wishard, Principal, Eagle View M.S.
 Tammy Wolicki, Dir. of Curriculum, Greensburg Salem S.D.
 Karen Wychock, Principal, Neshaminy M.S.
 Charles Yasechko, Principal, Menallen School
 Dr. Michael Young, Dir. of Elem. Ed., Conestoga Valley S.D.
 Ed Zenewicz, Principal, Harbor Creek J.S.H.S.

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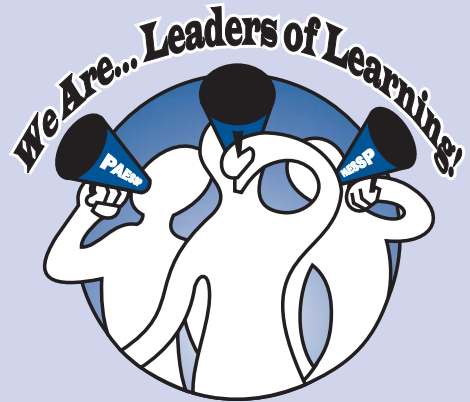
Pennsylvania Association of Elementary
and Secondary School Principals

2009 State Conference

October 4-6

The Penn Stater Hotel
State College, PA

Earn Your Act 45 P/L Credits!



Featuring Keynote & Workshop Speakers

Dr. Douglas Reeves - Nationally-known speaker,
author & student achievement expert

Charlotte Danielson - Speaking about teacher
evaluation, coaching & professional development

Neila Connors - Author of "If You Don't Feed the
Teachers, They Eat the Students"





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Christine White Named 2009 Robert E. Lavelly Assistant Principal of the Year



Christine D. White, assistant principal at Marple Newtown High School in Newtown Square, Pa., has been selected as **PAESSP's 2009 Robert E. Lavelly Assistant Principal of the Year** in conjunction with the National Assistant Principal of the Year program, sponsored by NASSP and Virco, Inc. She was chosen from a field of 14 nominated assistant principals from across the Commonwealth.

Ms. White will represent Pennsylvania in the national program where three finalists will be selected from among the state representatives. The National Assistant Principal of the Year will be selected at the NASSP Convention, Feb. 27 - March 1, 2008, in San Diego.

Ms. White has been an educator for 22 years and has spent two years as an assistant principal. Prior to taking her current position in 2006, she was a social studies teacher at Upper Darby High

School. At Marple Newtown High School, Ms. White has coordinated several programs to teach students the importance of applying themselves and helping others.

"I am proud to be an administrator who is a conduit for successful programming as I labor collaboratively with students, teachers, counselors, secretaries, custodians, parents and community members to design, enhance and champion programs for students," White said.

"One of our building mantras is 'Expect the Best.' Ms. White has been instrumental in infusing this philosophy in all aspects of high school," said Ray McFall, principal of Marple Newtown High School. "She has woven this concept in all her dealings with teachers, parents and students. Specifically, she has applied this idea into the course selection process so that students can challenge themselves at the highest, but academically appropriate, level."

Ms. White received a bachelor's degree from Eastern University and a master's of education degree from Widener University.

Seeking Nominations for the 2009 Joseph Mamana Award

The PAESSP Board of Directors is seeking nominees for the **Joseph Mamana Award** for 2009. This award recognizes meritorious service to PAESSP. Named for the Editor Emeritus of PASSP, Joseph Mamana served PASSP with his editorial skills, dedication to excellence in education, commitment to the professional advancement of Pennsylvania principals and leadership on the PASSP Building Committee. Now deceased, Joseph Mamana was a retired principal from the Easton Senior High School.

The association awards special recognition to an **Elementary or Secondary** member in good standing who has performed meritorious service to the association and its members, has made significant contributions to the professional advancement of principals, and who displays the personal characteristics of dedication and commitment to the profession through participation in the association.

If you know a member who fits the above criteria, contact your PAESSP elementary or secondary regional representative or call the PAESSP office for a Joseph Mamana Award nomination form at **(717) 732-4999** or send an e-mail message to Mary Snyder at snyder@paessp.org. **The deadline for nominations is Friday, May 8, 2009.**

Pennsylvania Receives Conditional Approval for Growth Model Pilot

The U.S. Department of Education (USDOE) announced four additional states approved for high-quality growth models. The approved states include Colorado, Minnesota, Pennsylvania and Texas. Pennsylvania and Texas were conditionally approved, as long as they complete the final requirements.

Pennsylvania received conditional approval from the USDOE to use a growth-based accountability model, known as the Pennsylvania Value-Added Assessment System (PVAAS), as part of its student assessment system. Growth models or value-added approaches track individual student achievement from one year to the next, giving schools credit for improvement over time. Data collected through PVAAS will allow the Pennsylvania Department of Education to recognize student achievement in schools where students have not yet reached academic proficiency targets, but have made significant gains towards proficiency. The USDOE, using the Growth Model Pilot, which began in 2006, has approved 15 states' growth models for school improvement.

2009 PAESSP Service to Children Award

Each year, PAESSP selects a recipient for the "*Service to Children*" award. Nominations for this award are **now open to elementary and secondary members** and are limited to one of three regions – east, central or west - on a rotating basis. This year, the recipient will be selected from one of the following intermediate units in the **Central Region**: 8, 9, 10, 11, 12, 13, 15, 16 or 17.

PAESSP members are encouraged to nominate one or more candidates for the award. Nominees might include individual school volunteers, community organizations or agencies or other persons or groups who have a broad positive impact on all children in our **elementary, middle level and high schools**.

Nominees should not receive financial compensation for their efforts in this regard.

Continued on back page



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PAESSP Corporate Sponsors Present at November Board Meeting



Jerald Wozniak, CFP®, and Len Rizotti, CFP®, (not pictured), regional vice presidents for Lincoln Investment Planning, Inc., addressed the secondary members of the PAESSP board at their November meeting regarding retirement issues. Lincoln Investment is endorsed by PAESSP for its financial planning programs for secondary members.



Randy Aranowitz, CLU, MCRS, left, executive vice president, and Ed Margolis, president, of Kades-Margolis Corporation, addressed the elementary members of the PAESSP board in November. PAESSP endorses Kades-Margolis for financial planning programs for its elementary members.

PELF to Offer Scholarships to Aspiring Principals in 2009

With a grant from the Horace Mann Companies, the Pennsylvania Educational Leadership Foundation (PELF), the foundation of the Pennsylvania Association of Elementary and Secondary School Principals (PAESSP), will award scholarships of \$75 to Pennsylvania principals to **defray the cost of the Pennsylvania principal certification examination.**

As the shortage of principals applying for positions continues to worsen, every effort must be made to encourage new leaders. The scholarships are indicative of the ongoing efforts by the foundation, PAESSP and Horace Mann to benefit Pennsylvania public education.

Individuals must be sponsored by a PAESSP member as being a "principal candidate in good standing." Candidates

who receive the scholarships are required to either maintain their PAESSP membership or initiate membership in the PAESSP. **Preference will be given to applicants who are current PAESSP members and to those who have participated in the Aspiring Principals' programs.**

The deadline for applications is Friday, August 21, 2009.

In order to qualify for a scholarship, applicants must be sponsored by a member principal. Recommending principals (sponsors) must complete the appropriate section of the application.

Go to www.paessp.org to download an application or contact Kathy Sheaffer in the PAESSP office at **(717) 732-4999, ext. 17, or sheaffer@paessp.org.**

Bob D. Schiller Memorial Cancer Research and Support Award Applications Available Open to Secondary and Elementary Division Members

PAESSP and Lincoln Investment Planning, Inc. have a long history of joining forces to promote community service learning in middle and senior high schools across the Commonwealth. The project is designed to provide financial assistance to schools and to recognize the leadership of the school building administrator, who is the foundation for ensuring that all students receive quality educational opportunities in all aspects of learning. In 2006, the PAESSP-Lincoln Investment Community Service Award was renamed in honor of Bob D. Schiller, formerly of Lincoln Investment Planning, Inc., who passed away in 2005 after a long battle with cancer.

The **Bob D. Schiller Memorial Cancer Research and Support Award** is sponsored by PAESSP-Lincoln Invest-

ment and now recognizes several schools and their respective principals from both the **Elementary and Secondary Divisions of our PAESSP membership** with monetary awards. *These awards will be presented to schools and principals who have promoted programs that support cancer research or survivors of cancer.* Previous award winners may submit applications for consideration under the new criteria.

The application must be completed and returned no later than **Friday, April 3, 2009**. Awards will be presented at the annual state conference in October. If you have any questions, please contact **Rebecca Stanfield**, the award's advisor to the PAESSP board, at **(570) 297-4565** or rstanfield@troyareasd.org.



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Proposals Sought for 2009 PAESSP - Hershey Co. Mini-Grants

Eligibility: *Open to PAESSP Members in the Elementary and Secondary Divisions*

Request For Proposals: The PAESSP Mini-Grant Committee is interested in funding two innovative projects that impact student learning. Members in the Elementary and Secondary Divisions of PAESSP are invited to submit Mini-Grant Proposals with emphasis in either of the following areas: **Technology or The Arts, Math/Science, Reading/Language Arts and Diversity.**

Application: Forms and instructions are available through PAESSP, 122 Valley Rd., P.O. Box 39, Summerdale, PA 17093 or may be downloaded from the PAESSP web site at **www.paessp.org**. The proposal must include the two-page application form and should be returned to the PAESSP office.

Time Line:

- Call for Proposals - **February - April 2009**
 - Deadline for Proposals - **April 24, 2009**
 - Proposal Review - **May - June 2009**
 - Notification of Awards - **July 2009**
 - Awarding of Grant Money - **October 2009**
- (Note: Any proposals received after midnight on 04/24/09 will not be considered.)*

Scoring: Applications will be scored according to the following criteria.

Criteria:

1. Clarity of Goals (10 points)
2. Evidence of Need (10 points)
3. Impact on Student Learning (10 points)
4. Assessment Plan (10 points)
5. Number of Individuals Affected (10 points)

Maximum Points Available = 50 points

Proposals should reflect innovative projects and creative opportunities for active student learning experiences.

Funding: Two \$1,500 grants will be awarded.

Evaluation: End of project completion report and budget must be submitted to PAESSP.

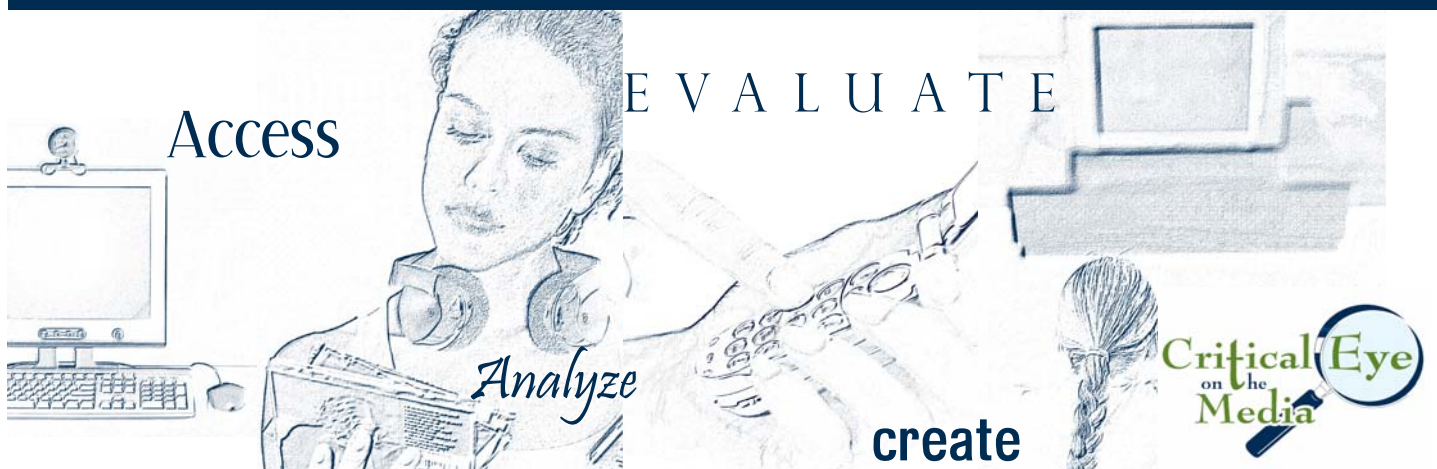
With the acceptance of this grant, the recipient agrees to author, upon completion of this project, a document suitable for publication in the *Advisory* e-newsletter. In addition, the recipient agrees to complete and submit a financial report upon completion of this project. For an application form, please contact **Mary Snyder** at (717) 732-4999 or e-mail questions to **Dr. Tawn Ketterman** at **tketterman@yssd.org**.

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2009 Service to Children Award

Continued from page 10

The process of selecting the award recipient is as follows:

- Present to May 1** - Timeline for receiving nominations.
- May 1 to June 5** - Awards Committee screens all nominations, selects three finalists, contacts nominators to verify or gather additional information and selects order of finalists.
- July Summer Mtg.** - Awards Committee recommends award recipient to the PAESSP Board of Directors for approval.
- Following Summer Meeting** - Nominators of three finalists notified of award recipient.
- October** - "Service to Children" award presented at PAESSP Conference in State College.

If you have questions about the nomination process, contact one of the following members of the PAESSP Board of Directors (The central region elementary and secondary reps are listed below.):

Region C-I (IU 9, 10, 17)

Dr. Kimberly Hamilton (E)

Muncy S.D.
(570) 546-3125

Region C-II (IU 12, 13, 15, 16)

Dr. Joshua Doll (E)

Dallastown A.M.S.
(717) 244-4021

Region C-III (IU 8, 11)

Suzanne Ritchey (E)

Altoona Area S.D. (Ret.)
(814) 224-2201

Curtis Johnson (S)

State College A.H.S. North
(814) 231-1111

Dr. Barry Purvis (S)

Chambersburg Area S.H.S.
(717) 261-3322

Thomas Vent (S)

Berlin Brothersvalley H.S.
(814) 267-4622

For more information or an application, please call **Mary Snyder** at the PAESSP office, (717) 732-4999, or call **Dave Bieri**, president, at (570) 348-3681 at the Robert Morris E.S.

Thomas W. Sigafos, Jr. - Candidate for NAESP President-Elect

Continued from page 2

Candidate's Statement: Elementary and middle level principals are the best hope for providing children with the richest educational experiences possible. Today we are faced with many issues such as high-stakes testing, principal shortages, expanding technology, school safety, ever changing curricula and mandates that are partially funded or not funded at all. It is important that we, as a profession and an association, remain strong and diligent advocates for the children in schools across America. With a new President of the United States and other elected representatives, we must help legislators and the public see what is right in the world of public education. **Principals make a difference every day by seizing opportunities to provide the children they serve with a quality educational experience.**

NAESP is a "we" not "me" organization. We cannot meet the needs of children and our members without

the strong support of everyone working together. I believe that my 20 years as an educator and my people skills will help me facilitate the collaboration among individual principals, the board of directors, NAESP staff, state affiliate leaders and national educational alliances. I will always be committed to putting the needs of children and principals first while serving our association. My experience serving on the NAESP Board of Directors has given me a national perspective on education and a clearer understanding of the challenges facing NAESP and its members at this time. I would be proud to tell the stories of how my fellow principals make a difference every day in the lives of the children in their schools.

It is with energy, experience, pride and integrity that I aspire to serve my colleagues as NAESP President-Elect and I humbly ask for your vote.

The Advisory is published by the Pennsylvania Association of Elementary and Secondary School Principals, 122 Valley Road, P.O. Box 39, Summerdale, PA 17093. 717-732-4999.

The Advisory is designed to provide accurate and authoritative information in regard to the subject matter covered. It is printed with the understanding that the association is not engaged in rendering legal, accounting or other professional services through its publications. If legal advice or other expert assistance is required, please call the PAESSP Office to access services.

David G. Bieri
Rebecca L. Stanfield
William R. Hartman, Jr., Ed.D.
Sheri L. Thompson

PAESSP President
PAESSP President-Elect
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