

## **PAESSP Middle Level Principal of the Year**

The PAESSP/MetLife/NASSP Principal of the Year program began in 1993 as a means to recognize outstanding middle level and high school principals. Nominating a principal for this prestigious award provides you with an opportunity to recognize the accomplishments and dedication of **one each of our many outstanding middle level and high school principals**, both public and private school, who provides outstanding leadership for his/her students, staff, community and peers.

To assist you in your consideration of potential nominees, please look over the criteria for selection listed below.

### **Collaborative Leadership**

- Involves teachers, staff members, parents, students and the community in achieving the goals of the school
- Provides direction or focus to achieve the school's goals as a member of the school's leadership team
- Models continuous professional growth
- Teaches, coaches and assists others in professional development that focuses on student learning
- Teaches, coaches and supports the development of potential and current school leaders
- Maintains an instructional focus while managing administrative tasks
- Uses effective problem-solving techniques

### **Curriculum, Instruction and Assessment**

- Improves teaching and learning by implementing programs and improvement efforts for student achievement
- Observes, supervises and evaluates teachers and instructional programs to maximize the learning opportunities for every teacher and for every student
- Analyzes multiple sources of data to improve instructional practices and outcomes for student achievement
- Demonstrates knowledge of learning, teaching, research and programs that maximize student performance
- Facilitates in developing and maintaining co-curricular programs that complement the curriculum while fostering students' academic success

### **Personalization**

- Establishes and maintains a positive school climate that reflects high student and staff morale
- Interacts professionally and tactfully with others
- Creates structures that enable teachers to develop an appreciation for each student's abilities
- Acknowledges achievement or accomplishments of students, teachers and school community members
- Communicates effectively orally and in writing

- Models values, beliefs and attitudes that inspire others to higher levels of performance
- Develops and maintains dialogue with representatives of diverse community groups

**Eligibility:**

Any principal, headmaster or leader of a public or private middle level or high school is eligible to be nominated as a State Principal of the Year candidate as long as they meet the eligibility criteria of this section.

- ◆ Each candidate must be a principal or headmaster and a member of NASSP and PAESSP at the time of selection as State Principal of the Year and throughout the year of his/her term.
- ◆ Middle level and high schools are defined as those containing some portion of grades 6 - 12.
- ◆ All applicants must have been in a principalship at one or more middle level or high schools for three years or longer.
- ◆ All candidates must complete the State/National Principal of the Year application.

This program is designed to recognize the outstanding leadership of active, on-line principals. It is not a recognition service at retirement or a program to reward current state or national leaders.

If you have questions regarding the nomination process or the NASSP/PAESSP State Principal of the Year program, feel free to contact Dr. Barry Purvis at Chambersburg Area H. S., (717) 261-3322 or Mary Snyder at the PAESSP office at [snyder@paessp.org](mailto:snyder@paessp.org) or (717) 732-4999.